



# OUR HEALTH & SAFETY POLICY

## **OUR COMMITMENT**

Overall responsibility of all health and safety aspects within Jones Building Group, (D R Jones (Yeovil) Ltd, and all subsidiaries), lies with the managing director, directors, H&S manager and those appointed within the company.

The senior leadership team has established the organization's mission, vision and values, taken into consideration our context, the needs and expectations of our relevant interested parties, and business objectives in which are reflected within strategic business plans and assessments. They are responsible for the effectiveness of the occupational health and safety management system and ensure that its intended outcomes are achieved. It is the company's policy to operate to ISO 45001:2018 specifications and requirements through certification and annual reviews.

## **ACHIEVING OUR COMMITMENT:**

To ensure the principles of health and safety are clearly understood throughout Jones Building Group we are committed to:

- Ensuring that there are arrangements put into place for the effective planning, development and review of this health and safety policy.
- Ensuring that appropriate systems are developed and maintained for the effective communication of health and safety matters throughout the organisation.
- Protecting the safety and health of all employees by preventing work-related injuries, ill health, disease and incidents.
- Complying with the Health and Safety at Work etc Act 1974 and all associated Regulations, voluntary programmes, collective agreements on health and safety and all other requirements to which we subscribe.
- Ensuring that employees and their representatives are consulted and encouraged to participate actively in all elements of Health and Safety Management.
- Continually improving the performance of Health and Safety Management.
- Providing the necessary information, instruction and training to employees and others, including temporary employees to ensure their competence with respect to health and safety.
- Devoting the necessary resources in the form of finance, equipment, personnel and time to ensure the health and safety of employees. Expert help will be sought where the necessary skills are not available within the organisation.
- Liaising and working with all necessary persons to ensure health and safety and will also ensure that adequate arrangements are also in place for ensuring the health and safety of visitors.
- Ensure workers wellness/wellbeing.

Consistent with the organization's Health and Safety policy, the intended outcomes of an occupational health and safety management system include:

- Continual improvement of OH&S performance.
- Fulfil legal and other requirements.
- Eliminate hazards and reduce OH&S risks.
- Continual improvement of the OH&S management system.
- Consultation with and participation of workers, and, where they exist, workers' representatives.
- Achievement of OH&S objectives.

We will take all reasonable steps to implement, monitor and maintain safe plant, substances, equipment, working environments and working practices within the organisation. We will continuously improve our health and safety management arrangements to protect employees and others from risks to their health, safety and welfare whilst engaged in work related activities. We recognise that safety is the responsibility of everyone and is not just a function of management. Employees have specific responsibilities to take reasonable care of themselves and others that could be affected by their activities and to co-operate to achieve the standards required.

**Signed on behalf of Jones Building Group:**

D Robins 06/01/2025

Darren Robins  
Managing Director